

## SCOPE

Pattmore Consultants Pty Ltd in association with Pattmore Constructions Pty Ltd (PattCon), specialises in construction, refurbishment, and maintenance of commercial, industrial and government facilities.

## POLICY


Pattcon is committed to provide and maintain safe, healthy, environmentally responsible workplaces for all our employees, stakeholders, contractors, visitors, and all others that may be affected by our undertakings and to ensure that we satisfy or exceed our customer/client Work Health & Safety, Environmental and Quality (WHSEQ) expectations and outcomes via the implementation and maintenance of an Integrated Management System (IMS) that is certified to ISO 45001, ISO 14001, and ISO 9001.

In support of this IMS Policy PattCon is to:

- Set measurable objectives and targets (KPI's) which are to be implemented, reviewed, and communicated.
- Identify, evaluate, and manage hazards and eliminate or reduce risks.
- Ensure communication, consultation, and participation of WHSEQ requirements is maintained with our employees, stakeholders, contractors, and visitors.
- Promote and encourage awareness, training, and commitment to roles & responsibilities.
- Prevent or eliminate work-related injury and illness.
- Protect the environment by reducing environmental impacts and pollution.
- Provide exceptional service, reliability and increase customer/client satisfaction.
- Ensure compliance with applicable legislative, regulatory, and other requirements.
- Review the effectiveness of our Integrated Management System and implement opportunities for continual improvement.

Our Policy is supported by Senior Management who are committed to the establishment, implementation, maintenance, and regular review of this Policy and shall demonstrate leadership in IMS requirements.

This policy shall be communicated, maintained, and documented for dissemination across our company and projects and be made available upon request.



Peter Pattmore  
Project Director



John Pattmore  
Construction Director

<b>Document No.:</b>	Policy-Integrated Management System (IMS)	<b>Issued:</b>	20/02/2024
<b>Version No:</b>	1	<b>Uncontrolled if Printed</b>	